

EXHIBIT A: ADMINISTRATIVE SERVICES

Effective October 1, 2016 the following constitutes an amendment to the Administrative Services Agreement ("Agreement") between the Plan Sponsor and MassMutual. The following services shall be available in addition to the current services described in the Agreement. All services in the Agreement shall continue to remain in full force and effect upon the addition of the services described herein.

Recordkeeping Services

- Ongoing Administration
 - MassMutual RetireSmartSM Services
 - ❖ Automatic enrollment

SIGNATURE(S):

In Witness Whereof: MassMutual and the Plan Sponsor have caused this Agreement to be executed by their duly appointed officer or representative effective as of the date executed by both parties.

For Massachusetts Mutual Life Insurance Company:



Michael R. McKenzie, Senior Vice President

August 24, 2016
Date

Legal Name of Plan Sponsor: Washoe County

Contract Number: 61971-2

For the Plan Sponsor:

Signature

Date

Printed Name and Title